Career Opportunity with Water PNG Limited

Water PNG Limited (WPNGL) *is a State-Owned Entity that became corporatized on 31st March 2017 by virtue of the National Water Supply and Sanitation (Amendment) Act 2020.*

We are committed to delivering safe water and sanitation services to the people of Papua New Guinea. As we transition into the new company, we are embracing new ways of doing business to ensure we achieve our three strategic themes, "Building the Business, Operational Excellence & Innovation and Delighting the Customer".

The following job vacancy now exists within our **Finance Divison** located at the **Head Office** thus qualified persons who are interested are invited to apply.

Job Advertisement

SENIOR FINANCIAL CONTROLLER

Water PNG Ltd seeks a **Senior Financial Controller (Fixed-Term)** in the Finance Division, reporting to the Chief Financial Officer at the Port Moresby Head Office. We invite suitably qualified nationals and expatriates to apply. The role will lead the finance function to stabilize cash, tighten controls, restore audit compliance, and drive the finance workstream for the IMS/ERP rollout (Oracle Cloud/NetSuite), delivering timely, reliable data and strong governance.

Location: **Port Moresby, PNG** with Travel to regional centres.
Contract: **12–18 months fixed-term**, full-time; visa-sponsored for expatriates.
Direct reports: Financial Accounting, Management Accounting, Banking/Receipting, Tax & Compliance, Project Accounting; dotted line to Revenue Team for Debt Recovery & Credit Control.

Responsibilities:

1. Cash, solvency & liquidity
- Establish and run a rolling 13-week cash forecast;
- Implement cash discipline, payment triage and spending freezes consistent with the 100-Day plan (weekly dashboard to CEO/Board/KCH);
- Lead debt-recovery governance with recovery team; and
- Support the transition to prepayments/advance-billing for Government accounts to stop receivable growth.

2. Controls, reporting and audit
- Re-impose tight financial controls and approval matrices;
- Accelerate month-end close and implement weekly expenditure reviews; and
- Drive IFRS compliance 9 ECL provisioning and remediation of prior audit points to reach an unqualified opinion.

3. IMS/ERP delivery (Finance workstream)
- Co-lead the finance stream f the IMS/ERP rollout (Oracle/Cloud/Netsuite): target chart-of-accounts redesign, procure-to-pay (P2P), order-to-cash (O2C), record-tor-report (R2R), fixed assets, tax and project accounting; own data migration, cut-over and controls (segregation of duties).
- Embedded ERP-driven purchasing discipline (POs for all spend, commitment accounting and real-time cost visibility
- Develop and maintain financial policies and procedures in alignment with best practices.

4. Turnaround leadership & governance
- Operate to 100-Day/Corporate Plan settings: Cost containment, revenue assurance, debt restricting options and Board/KCH reporting cadence;
- Build finance capability, (treasury, financial control, business partnering and mentor successors).
- Liaise with banks and financial institutions regarding credit facilities and investment opportunities;
- Monitor cash flow and ensure efficient treasury management to meet operational and capital investment needs; and
- Optimize financial resources by managing working capital, investment decisions, and funding strategies.

5. Stakeholder Engagement & Advisory
- Provide financial insights and recommendations to senior management for strategic decision-making;
- Act as a key financial advisor to the Chief Financial Officer, offering data-driven recommendations to improve financial performance;
- Work closely with regulatory bodies, government agencies, and auditors to ensure financial compliance;
- Oversee the Statutory Audit Process and closing the Audit on time;

First-12- twelve weeks deliverables
- 13-week cash forecast live, weekly funding/creditor plan approved and executed; and
- "Crisis controls pack" implemented: approval thresholds, PO – only purchasing, weekly OPEX review;
- Close calendar at WD+5, board quality monthly pack (CFO-style) including liquidity, collections and variances;
- IFRS remediation plan agreed with auditors (impairment, ECL, legacy issues and timeline to clean audit); and
- IMS/ERP financial blueprint signed off, data migration inventory and cut-over plan approved.

Key Performance Indications (KPIs):
- 95% of new Government consumption on prepay/advance by target date; flat declining Government receivables;
- Clean audit opinion or agreed pathway/milestones to achieve it, zero high-risk audit repeats; and
- Close calendar at WD+5, board quality monthly pack (CFO-style) including liquidity, collections and variances;
- IFRS remediation plan agreed with auditors (impairment, ECL, legacy issues and timeline to clean audit); and
- IMS/ERP financial blueprint signed off, data migration inventory and cut-over plan approved.
- Support the transition to prepayments/advance-billing for Government accounts to stop receivable growth.

Qualifications & Experience (essential):
- Degree/ MBA (desirable) in Accounting, Commerce or Economics
- CA/CPA (or equivalent) 10+ years at FC or CFO level in distressed turnaround settings;
- Experience with working closely with various departments ensuring financial efficiency and compliance;
- Deep IFRS especially impairment and IFRS 9 ECL), audit and treasury experience;
- ERP transformation leadership (Oracle Cloud/Netsuite or similar) with data migration and control design;
- Public-utility or infrastructure experience and comfort with shareholder/Board oversight (KCH/NEC).
- Excellent written, oral communication and presentations skills;
- Detail orientation and able to quickly grasp the big picture; and
- Ability to listen to opposing views and form an independent opinion on difficult contentious issues.

INSTRUCTIONS ON HOW TO APPLY
Interested applicants should email a single file (which includes cover letter, updated CV, educational qualification copies with three contactable referees and other required documents) to **recruitment@waterpng.com.pg**; with Subject Title: **POSITION APPLYING FOR SENIOR FINANCIAL CONTROLLER.**

Applications close at 4:30pm COB, Friday 21st August 2026

Only shortlisted candidates will be contacted

Vision: *To enhance the quality of Life of our people by ensuring the provision of safe water and sanitation services*